



WINE, SPIRITS, BEER & MORE

3025 YorkTown Dr. 58503 | Bismarck, ND 58503

APPLICATION FOR EMPLOYMENT

Williquors is an equal opportunity employer who will consider all job applicants for all positions without regard to race, creed, color, national origin, sex, affectional or sexual orientation, age, religion, marital, familial or veteran's status, or disability. Williquors will consider reasonable accommodations during all aspects of the employment process, including during the interview process. Williquors can only make reasonable accommodations when it is aware of a disability. Williquors is a drug-free workplace.

Date _____

NAME

first middle last

address city state zip code

home phone mobile email address

Are you legally authorized to work in the U.S.? Yes No

FOR STORE APPLICANTS ONLY: Are you 21 years of age? Yes No

Can you, with or without reasonable accommodation, climb ladders and lift 50 lbs. repeatedly, which are considered essential functions of this job?

Yes No

EMPLOYMENT DESIRED:

Position _____ FT/PT/Seasonal _____

AVAILABILITY:

List specific hours available to work each day, include start and end times:

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
start:							
end:							

Desired Hourly Wage _____ Available Hours Per Week _____ Available Start Date _____

How did you learn about this position? Internet ad Newspaper ad In-store Referral (who?) _____ Other _____

Some of our customers do not speak English. Do you speak, write or understand any other languages? Yes No

If yes, which language(s)? _____

Have you applied with this company before? Yes No If yes, when? _____

Are you acquainted with anyone who has worked (or is presently) working for this company? Yes No If yes, who? _____

Have you ever been **convicted** of a crime that has not been expunged, erased, discharged or sealed by the court? Yes No

If yes, please list: _____

Are you currently employed? Yes No If yes, may we contact your current employer? Yes No

EMERGENCY CONTACT:

NAME	ADDRESS	PHONE NUMBER	ALTERNATE NUMBER

EDUCATIONAL HISTORY:

EDUCATION	NAME & SCHOOL ADDRESS	HIGHEST LEVEL COMPLETED				GRADUATION DATE	DEGREE RECEIVED
HIGH SCHOOL		1	2	3	4		
COLLEGE		1	2	3	4		
OTHER		1	2	3	4		

EMPLOYMENT HISTORY:

Please begin with your most recent employer

EMPLOYMENT DATE	COMPANY NAME & ADDRESS	POSITION	SUPERVISOR & PHONE NUMBER	RATE OF PAY	REASON FOR LEAVING
start	name		name		
end	city state	company no.	phone no.		
start	name		name		
end	city state	company no.	phone no.		
start	name		name		
end	city state	company no.	phone no.		

REFERENCES:

Preferably three business references (do not list relatives)

name	relationship	years known	email address	
occupation/title	phone number 1		phone number 2	
name	relationship	years known	email address	
occupation/title	phone number 1		phone number 2	
name	relationship	years known	email address	
occupation/title	phone number 1		phone number 2	

NOTICE TO APPLICANT

I understand that I will be required to submit to a drug screen, criminal background investigation and/or credit check. These may be done pre or post offer of employment. I further understand that if I am hired by Williquors, Inc. my employment will be at-will. I understand that this means that if I am hired, my employment is for no definite period of time and may be terminated by Williquors, Inc. at any time with no prior notice and with no requirement to give a reason. I authorize my former employers to release any information they may have concerning my employment records, my experience, character and reasons for leaving. I hereby release Williquors, Inc. and all previous employers listed above from all liability whatsoever that may issue from securing this information. I further authorize representatives of Williquors, Inc. to verify any and all information contained in this application, including education and employment history of any source. I certify that the information on this application is complete and accurate, to the best of my knowledge. I understand that if any of the information on this application is false or misleading, it will be just cause for Williquors, Inc. to refuse to hire me or just cause for immediate termination if employed.

Applicant's signature	Date
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